



Tyra Dent Smith
Executive Director

Tyra Dent Smith currently serves as the Executive Director of the African American Federal Executive Association (AAFEA). In this capacity, Ms. Smith serves as the Chief Staff Officer, with overall responsibility for the implementation of AAFEA's five strategic priorities and goals. Ms. Smith provides direct oversight for the management, operations, and implementation of AAFEA and its programs, which include an annual Professional Development Workshop, monthly Coffee Talks, and webinars, to name a few.

Ms. Smith retired from the Senior Executive Service (SES) as the Deputy Chief Human Capital Officer (DCHO), Department of Commerce (DOC), Office of Human Resources Management (OHRM) with over 40 years of service. As DCHO Ms. Smith was responsible for the development of human capital strategies, human resource (HR) policies and programs covering the operating units and offices of the Department, assuring integration with all other functions of administration (ie., budget, financial management, information technology, facilities operations, security, and executive direction). Prior to serving as the DOC DCHO, Ms. Smith served as the HR Division Chief at the US Census Bureau. This responsibility included consultation on special HR efforts related to the management of census programs and research and development of policy guidance for recruiting and hiring approximately one million temporary employees nationwide to conduct the 2010 decennial census. Ms. Smith began her professional leadership journey with an appointment as a Presidential Management Intern, currently the Presidential Fellows Program (PMF) at the U.S. Department of Treasury where she coordinated and negotiated banking arrangements for federal deposits. Subsequently, Ms. Smith joined the National Oceanic and Atmospheric Administration (NOAA) where she served as a Program Manager for the Next Generation Weather Radar program

Ms. Smith, holds a Bachelors' degree in Psychology from Hampton (Institute) University and a Masters' in Public Administration from Howard University. Ms. Smith has been a member of Alpha Kappa Alpha Sorority for over 25 years.

