



Program Director
Rachel Torres
(SES)

Rachel Torres is the Administrator and National Director for the Employment Training Administration's (ETA) Office of Job Corps at the U.S. Department of Labor (DOL). Job Corps is a residential program that provides comprehensive and integrated academic and career technical skills training, workforce preparation, and support services for low-income young adults ages 16 to 24. In this role, she is responsible for operating the \$1.7 billion program, including its 123 centers across the country. She previously served as the Associate Administrator for Administrative Operations in DOL's Wage and Hour Division (WHD), where as an integral part of the agency's Executive Leadership Team, she oversaw its operational functions, including budget, procurement, business transformation, information technology, and human resources. While at WHD, she established an agency-wide career developmental program, implemented the agile methodology into the agency's business processes, and led the modernization efforts to replace the agency's legacy systems. Over the years, she has served as the Chair of the DOL's Diversity and Inclusion Council and on several other department-level executive committees.

Formerly, Ms. Torres served as Budget Director of the Job Corps Budget Division, in the ETA's Office Financial Administration, where she led budget planning, formulation, and execution for the program's budget and served as a key advisor to the then Job Corps Administrator and the ETA Comptroller on all financial matters. Ms. Torres also previously held the positions of Director of the Division of Management and Administrative Programs in the Office of Federal Contract Compliance Programs and as Financial Manager for the Office of the Solicitor.

Throughout her career, Ms. Torres sought out and successfully completed several developmental assignments, including a detail to the Department of Education (ED) in 2013, where she served as Chief Diversity Officer. In this role, she was a key advisor to senior leaders on diversity and inclusion matters and designed, developed, and implemented a department-wide strategy to increase diversity and inclusion aligned with DOE's mission and strategic goals.

Over the years, Ms. Torres received recognition for her leadership at both the agency and Departmental levels, including numerous Secretary's Exceptional Achievement Awards. In 2019, she was the proud recipient of the DOL's Distinguished Career Service Award.

She has been a member of the African American Federal Executive Association since 2017 and has served as the Community Affairs Director and Program Director on its Board of Directors. From 2017 to

2019, she chaired the Board of the Directors of Washington Leadership Academy, a charter school in Washington DC that focuses on technology. She holds a Bachelor's Degree in psychology and a Master's Degree in public administration, both from Baruch College, City University of New York.