

Martin Mucci

Chairman of the Board and Chief Executive Officer

Martin Mucci is chairman of the board and chief executive officer for Paychex. The Board of Directors appointed Mucci as chair in December 2021 in addition to his responsibilities as CEO.

Under Mucci's leadership, Paychex has significantly expanded upon its foundation as a payroll services company to become a leading provider of integrated human capital management software solutions for more than 710,000 small and mid-sized businesses, growing to over \$4 billion in annual revenue and a market cap of over \$42 billion.

In his time as CEO, Paychex has transformed into a technology-enabled service company. Combining innovative software-as-a-service technology with dedicated, personalized service, Paychex empowers business owners to focus on the growth and success of their business, instead of contending with the demands of HR, payroll, and benefits administration.

Mucci is a frequent guest on CNBC and other major networks where he regularly discusses U.S. small business conditions, citing insights from the Paychex | IHS Markit Small Business Employment Watch, a monthly report of aggregated hiring and wage data from more than 350,000 Paychex clients with fewer than 50 employees.

Mucci was named president and CEO of Paychex in September 2010. He joined the company as senior vice president of operations in October 2002.

Prior to Paychex, Mucci served as president of telephone operations for Frontier Communications and CEO of Frontier Telephone of Rochester, N.Y. – both telecommunications services providers.

Mucci holds a bachelor's degree in accounting from St. John Fisher College in Rochester, N.Y. and earned a master's degree in business administration from the William E. Simon Graduate School of Business at the University of Rochester. Mucci is a member of the Board of Directors for NCR Corp. and on the advisory team for Madison Dearborn Partners, LLC, a leading private equity investment firm based in Chicago. A longtime community advocate, Mucci has served as a member of the Greater Rochester Chamber of Commerce Executive Committee and as chairman of the United Way of Greater Rochester annual campaign, the Rochester American Heart Association's Heart Walk and Run, and JDRF's Walk to Cure Juvenile Diabetes.